



External Job Opportunity
Education Advisors
Rwanda office

Deadline for applications: 8 November 2022, 5PM

VVOB is an international NGO with programmes and projects in 9 countries worldwide. Our head office is based in Brussels, Belgium.

When you join VVOB, you become a key player in VVOB's mission to ensure quality education as a key enabler for achieving sustainable development goals. We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. Our teams of national and international experts achieve this by providing technical assistance to governmental and other education actors. In doing so, worldwide we ensure the capacity building of governmental and other education actors.

VVOB is currently looking for three (3) Education Advisors (two Education Advisors in School Leadership and one Education Advisor in Educational Mentoring and Coaching) who will work for VVOB Rwanda's multiyear programme on Learning through Assessment and Data (LEAD) – Umusingi w'uburezi bunozze, to improve the quality of education in Rwanda's basic education sector from 2022-2026.

Do you want to take on this challenge? Then continue reading!

In Rwanda, VVOB in strategic partnership with the Ministry of Education, through Rwanda Basic Education Board (REB), the National Examination School Inspection Authority (NESIA) and the University of Rwanda – College of Education (UR-CE) is implementing the Learning through Assessment and Data (LEAD) – *Umusingi w'uburezi bunozze* programme from 2022 – 2026. The programme aims to improve the quality of education by strengthening the competencies of newly assigned educational leaders to effectively use data to improve teaching and adequately address repetition, dropout and equity gaps in learning outcomes while being supported by sector and district officials. This is operationalised through blended delivery of accredited continuous professional development (CPD) programmes for educational leaders.

For more information on VVOB in Rwanda and our programmes, please visit our [website](#).

The ambition of VVOB is to ensure learners around the world enjoy their fundamental human right to quality education, without exception. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

As an **Education Advisor** you contribute to this ambition and these values by providing advice to and capacity development to our education partners.



The three Education Advisors report to the head of the education department, the Education Manager. You will be part of and work closely with your direct colleagues in the education team, which includes the online learning sub-team. Furthermore, you work closely together with all other departments and projects/programmes in Rwanda, specifically with the Strategic Education Advisors in Rwanda, and with the Global Strategic Education Advisors at VVOB's Head office.

If you're one of our Education Advisors, your work week at the office will include the following highlights:



- You facilitate a two-day workshop for partners to develop a protocol to guide the delivery of the blended continuous professional development (CPD) programmes.



- You call a meeting with the Education Team to discuss the activity planner that you developed to guide the delivery timeframe of the blended CPD Diploma in Effective School Leadership.



- You participate in a meeting with the Online Learning sub-team to develop a framework for multimedia materials on effective school leadership, to be used in Professional Learning Communities of Headteachers.



- You analyse participation data of trainees and trainers in the online CPD programmes and develop a consolidated report with recommendations which you share with the Education Team.



- You participate in a meeting with the M&E Advisor to review the quadrimester report related to your Result focus.

- You participate in a webinar to learn about latest innovations in online learning and identify opportunities for the blended delivery of CPDs in the LEAD programme.

As **Education Advisor**, you will also perform any other duties assigned by your supervisor in line with the position holder's capacities.

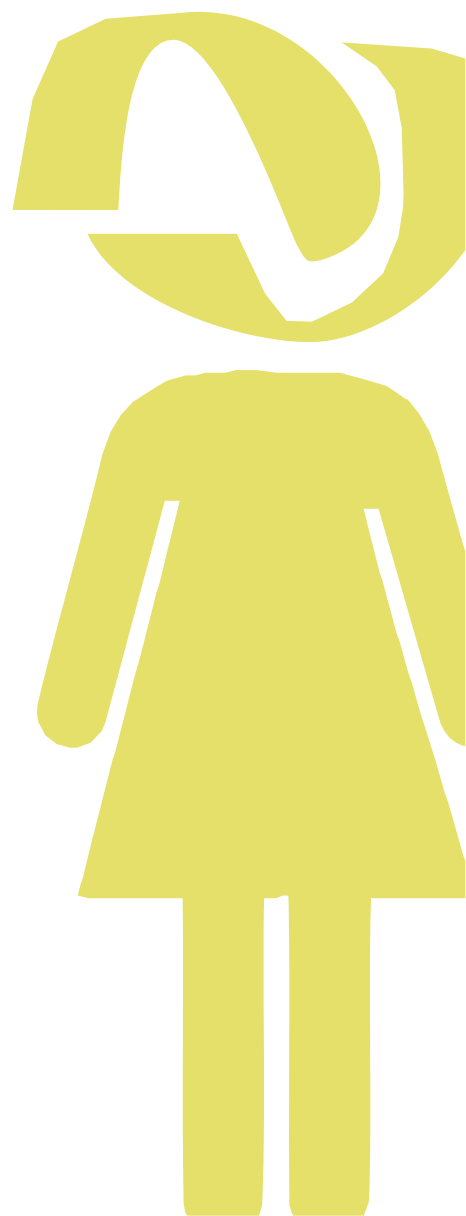
Competency profile

Core competences:

Competence	Level
Cooperation	2
Continuous Improvement	2
Result Orientation	2

Role competences:

Competence	Level
Creativity	2
Development oriented	3
360 Empathy	3
Communication Skills	3
Problem Analysis & Judgement	2



Who are you?

Your expertise and experience

- Master's degree in education, social sciences, or other relevant field or equivalent experience
- Demonstrate expertise/experience in one or more of the following:
 - School leadership: situational and distributed leadership, peer learning of school leaders, five standards of effective school leadership, the School Improvement Plan and the use of school-based data to inform decision-making
 - Education mentorship and coaching: supporting peer learning and school-based continuous professional development, use of school-based data to inform continuous professional development
 - Gender and inclusive education
- Knowledge of and experience with programme management, preferably project cycle management.
- Demonstrate experience with change management and capacity development processes including in online and blended modalities to improve learning outcomes in the context of educational institutions.
- An in-depth understanding of Rwanda's education system (at policy and implementation levels more specifically basic education) and the latest developments in the education sector, including blended learning.
- Demonstrated experience in negotiations, advocacy, understanding and participation in the various education sector coordination forums e.g., education sector working group, TPD SWG, various technical task forces in Rwanda etc.
- Fluent in English

Nationality: Rwandan national

Location: Kigali, Rwanda

Start date: as soon as possible



What we're offering:

- A dynamic working environment in an international context
- An exciting job with varied responsibilities
- Professional development opportunities
- A competitive salary and benefits package

What's next?

Electronic applications will be only considered. **Submit a motivation letter indicating the position of your interest** (Education Advisor School leadership or Education Advisor Educational Mentorship and Coaching) **and a current CV** addressed to VVOB Country Programmes Manager at recruitment.rwanda@vjob.org no later than **8 November 2022, at 5 PM (Rwanda time)**.

Please note, that only shortlisted candidates will be contacted.

More info: For more information, please contact recruitment.rwanda@vjob.org



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