

DIOCESE CATHOLIC GIKONGORO



CARITAS GIKONGORO

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JOB DESCRIPTION FOR AN AGROMIST UNDER THE PROJECT OF TROCAIRE-IRISH AID IN CARITAS GIKONGORO

1. Background of the Organisation

Caritas Gikongoro is a service of Gikongoro Catholic Diocese created in 1993, with the mission to assist the needy (poor, vulnerable, oppressed) through increasing their income, improvement of health, socio-charitable works as well as the promotion of a culture of peace. The Vision of Caritas Gikongoro is to have a society where human dignity and integral development of all people are promoted according to the evangelical values. To achieve this, Caritas Gikongoro operates through the following three departments: department of charitable social work, department of health, and department of development. This last department is responsible for helping people to develop themselves, satisfy their economic and social needs, and become eventually self-reliant.

Apart from those departments, Caritas Gikongoro collaborates with other diocesan Services and Commissions such as Economat General Gikongoro, Justice and Peace Commission (CDJP). Caritas Gikongoro covers the districts of Nyamagabe, a big part of Nyaruguru a portion of Nyanza and Huye in southern province and Karongi in Western Province.

2. Background and scope of the vacancy

From January 2023, Caritas Gikongoro is implementing a five years project entitled “*Strengthening food and Nutrition security*” for vulnerable households in Nyabimata and Busanze sectors in Nyaruguru District in partnership under the support of Trocaire and Irish Aid respectively in Nyabimata cell, Mutobwe and Nyabimata villages and Nkanda cell, Mutarama and Bitare villages. The Project objective is to strengthen the targeted farmers to the food and nutrition security through agro ecological practices and market system development.

In this context, Caritas Gikongoro is recruiting an agronomist to support the Project participants to improve productivity, environment protection, improve nutrition and to reduce climate and environmental impact.

The Agronomist will report to the Coordinator of Development Department and interact closely with the rest of the organisational staff, including the finance department. The agronomist will work closely with Trocaire’s programme staff working on the project, and will keep working relationships with other Trocaire’ partners staff implementing the Irish Aid integrated Programme in the area to deliver on anticipated results.

3. Qualifications and experience/skills

- Bachelor's degree in agriculture, development or any other related field;
- Experience of working together with Civil Society Organisations, Local NGO's, Local farmers/Cooperatives;
- At least three years of experience in the work related field, in helping individual farmers and communities to improve their food and nutrition security;
- The agronomist will be a team player with excellent communication skills (oral and written) with fluency in Kinyarwanda and minimum capacity to work in English and French; excellent report writing and presentation skills; demonstrated analytical skills; understanding of IT applications including Microsoft word, Power- point and Excel,
- Having a category A driver's license;
- Being ready to start work immediately,

4. Travel

The Project officer will be based in Nyaruguru District and should have the ability and willingness to travel in the field frequently, and outside the project area as required, sometimes within a short notice.

5. Salary and benefits

Salary and benefits will depend on qualifications and experience. The salary will be based on the organisational salary scale.

6. Application process

Interested candidates should submit their curriculum vitae, a copy of ID, qualification certificates, and driving license, with names and contact details of two referees, together with a cover letter explaining why they are interested in the post and summarising the particular personal attributes which make them ideally suited for the post.

Successful candidates will be expected to comply with country labour law and various organisational policies, including those that the organisation has signed up, such as Safeguarding Programme Participants, Gender policy and Child Protection Policy.

Application documents should be delivered to Caritas Gikongoro Head Office located in Nyamagabe district, Gasaka Sector (Nyamagabe city) not later than 28/09/2023, 4:00pm. Only qualified candidates as outlined above will be considered.

Done at Nyamagabe, September 14, 2023

Father Jean NDAGIJIMANA
Director of Caritas Gikongoro

